



EMPLOYEE SUGGESTION PROGRAM- Employees on the front line know better than anyone how Washington State can save money. Through the Employee Suggestion Program, Individual employees can submit money-saving ideas and may receive a cash reward up to \$10,000. Applications must be submitted before the idea is implemented.

TEAMWORK INCENTIVE PROGRAM- Some of Washington State's most effective teams originate from brainstorming sessions involving groups of employees. Through the Teamwork Incentive Program, groups of state employees submit money-saving process improvements and may receive a cash reward up to \$10,000 per team member. Applications can be submitted before or after the process improvement is implemented.

PUBLIC SERVICE RECOGNITION WEEK- is a week long celebration to honor government employees held each year during the first full week of May. The Productivity Board was charged with facilitating PSRW in Washington State and holds events in Olympia, Spokane and Vancouver. Included in this is the Extra Mile and Longevity Awards. The Extra Mile Award is given to employees who go above and beyond the call of duty and the Longevity Award is given to employees with 30, 35, 40, 45 and 50 years of state service.

The Productivity Board is a division of the Office of the Secretary of State. For more information contact 360.704.5203 or www.secstate.wa.gov/productivityboard